

FOR IMMEDIATE RELEASE

25 YEARS OF NATION BUILDING TO TRANSFORMATION

17 April, 2019, JOHANNESBURG – NPI Governance Consulting, in partnership with leading independent management consulting firm IQbusiness, is proud to release the **“25 Years of Nation Building to Transformation”** report, in celebration of 25 years of transformation in South Africa. The document is a qualitative research project which details the successes of Broad-Based Black Economic Empowerment (B-BBEE), along with other transformation policies implemented over the last few years.

The report unpacks the different stages of Black Economic Empowerment (BEE), from the dawn of democracy in 1994 through the introduction of the Constitution in 1996 to the signing of the BBEE Act in 2003 and other transformation policies.

Launching the **“25 Years of Nation Building to Transformation”** report at the **2019 Top Empowerment Conference**, NPI Governance Consulting CEO Israel Noko acknowledged that the report was intended to highlight positive stories about transformation to counter the negative narrative driven by stakeholders with contrasting views.

Says Noko: **“We want to change our negative narrative and celebrate our progress...we must acknowledge that we can do better. Our problems are real, but soluble...our economy has true potential.”**

Successes include South Africa increasing its GDP by two-and-a-half times since the beginning of democracy and the country ranking high on the ratio of female representatives in positions of power – both in public office and in the private sector. In addition, South Africa remains an aspirational democracy, one that other African countries look to for lessons learned and best practices around Black Economic Empowerment.

The report also identifies individuals and organisations to emulate as role models of transformation.

“We are all familiar with our historical pioneers of freedom and equality such as Nelson Mandela, Walter Sisulu and Oliver Tambo among many others. But this report goes further and identifies new and unsung protagonists of transformation and categorises them as “Modern-Day Heavyweights”, “Early Adopters” and “Upcoming transformation inspirationalists”,” says Noko.

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Though we've come a long way as a nation, the report also recognises that there are institutional challenges that require a great level of engagement from all stakeholders and calls on government and the private sector to address these challenges and contribute towards driving a positive transformation narrative.

[Click here](#) to download a copy of the report.

END

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About NPI Governance Consulting

NPI Governance Consulting is a 100% Black owned B-BBEE Advisory firm and has provided business services to Private and Public Sector organisations, handling small and large-scale projects across a number of sectors. Delivering end-to-end B-BBEE services to over 200 organisations, NPI Governance Consulting is a proud member of the UN Global Compact and an advocate for sustainable economic growth and strategic transformation intelligence, with the premise of "Pioneering Equitable Growth in Africa". Our internal and external methods are guided by the King 4 Corporate Governance Principles and ISO9001 standards.

About IQbusiness

IQbusiness is the leading independent management consulting firm in South Africa, helping clients overcome their business challenges and achieve sustainable growth. Since 1998, we have been enabling banks, insurance companies, retailers, and others to take their products to market faster, improve customer satisfaction, upskill teams, eliminate waste, and strengthen governance and compliance.

Proudly South African, IQbusiness is headquartered in Johannesburg, with an office in Cape Town. We are dedicated to achieving social impact and have a Level 3 B-BBEE status.

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About Top Empowerment

Established 19 years ago at the request of Cyril Ramaphosa, Impumelelo was the first directory of top black-owned and -managed companies in South Africa. Since then, the Top Empowerment brand has grown into one of the country’s most well-respected transformation platforms. Recognising the major advancements made by the commitment to boosting black businesses and business people, Top Empowerment promotes these captains of industry – from page to stage and conference.



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BEE LEVEL 1 | 100% BLACK OWNED | 55% BLACK WOMEN OWNED
ISO 9001 : 2015 ACCREDITED

